



GRRIP Action Plan

Dr Erna Karalija

International Consortium of Research Staff Associations
(ICORSA)

Dr Elmina Homapour

De Montfort University (DMU)

Triple Helix Summit 2020: THA Summit 2020

GRRIP project structure

How to incorporate RRI interventions into Case studeis



Identify stakeholders

Who are the stakeholders that we want to include? How to reach them, how to engage them = Working groups



Maturity level of RRI

Perform an audit of current maturity level of RRI. Collect data – identify base line



List of interventions

Identified gaps in the audit - identification of possible interventions (LIST)



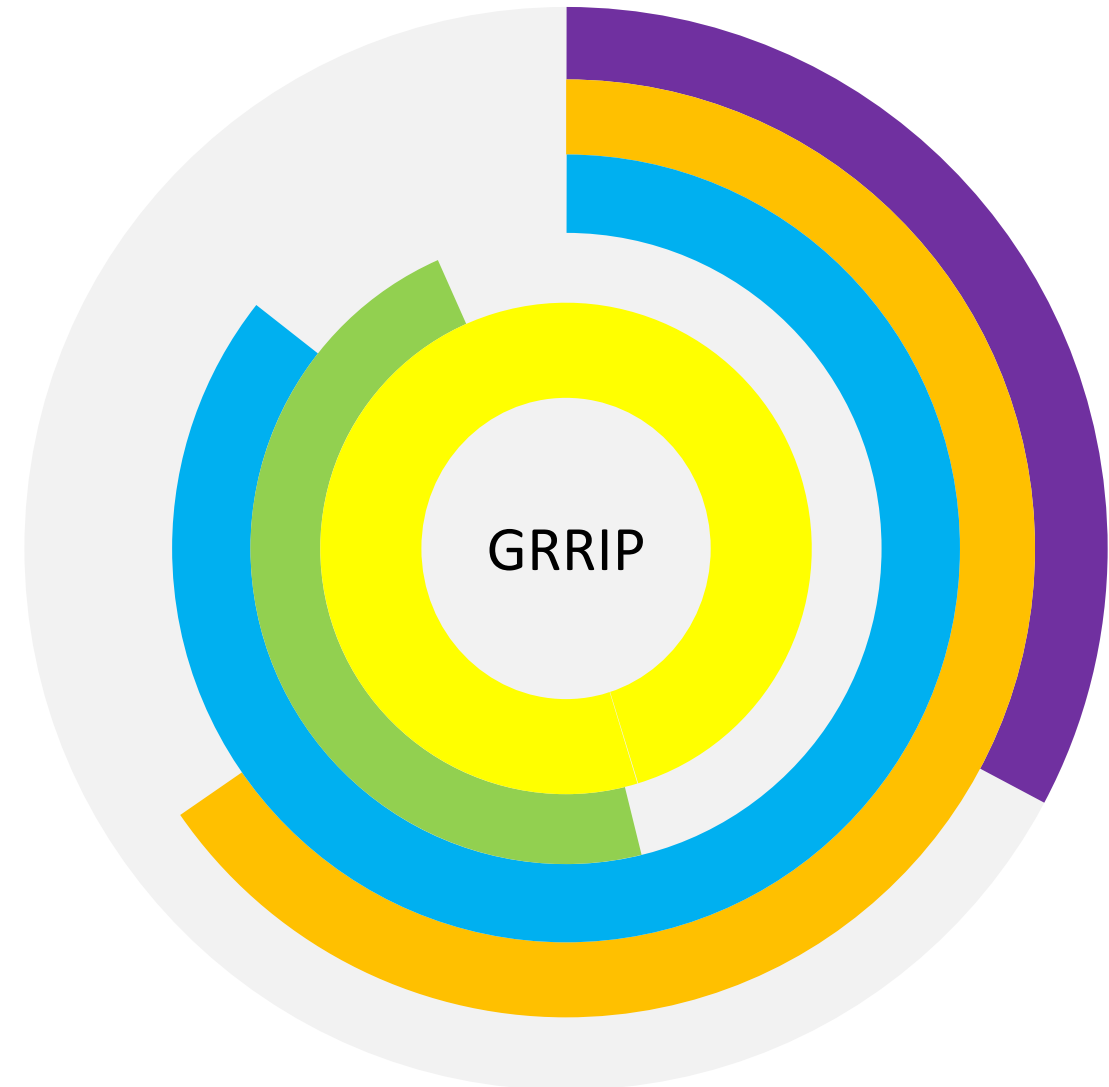
Action plan development/implementation

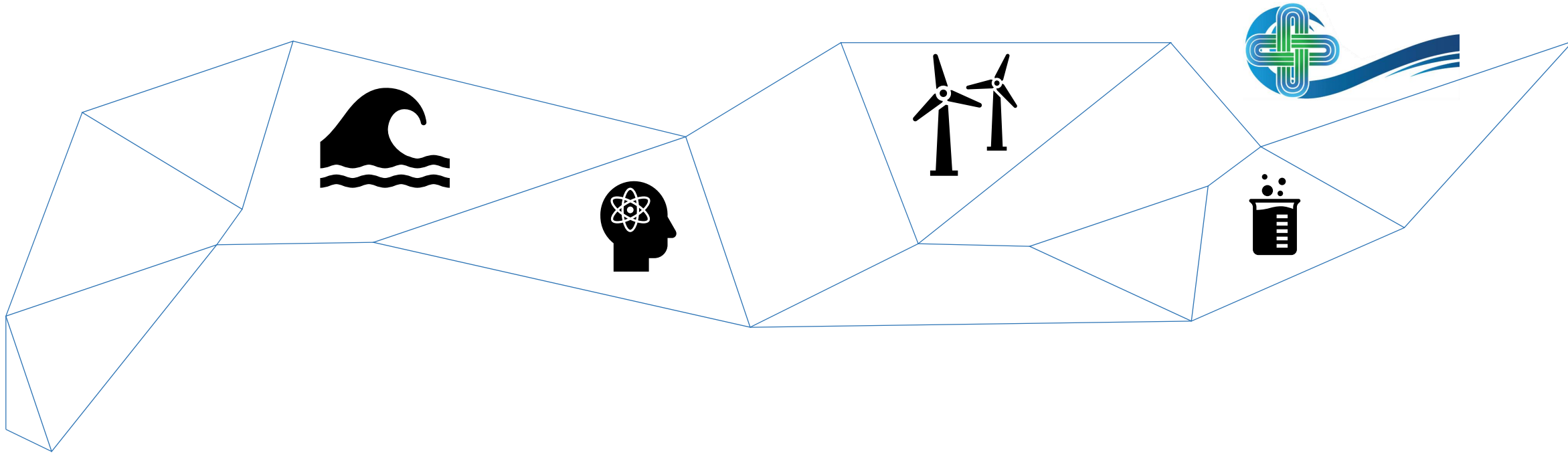
Selection of intervention, implementation of intervention (Working group).



Monitor and evaluate

Set up indicators for monitoring of successful implementation of interventions





**Audit Results
per site**



**RRI Baseline
Level**



**List of
Interventions**



**Populating
Action Plan
Framework**



**Selection of
Relevant
Interventions**



**Trialling and
Testing
Interventions**



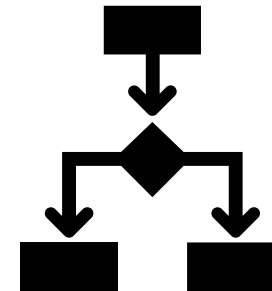
**GRRIP
Monitoring &
Evaluation**



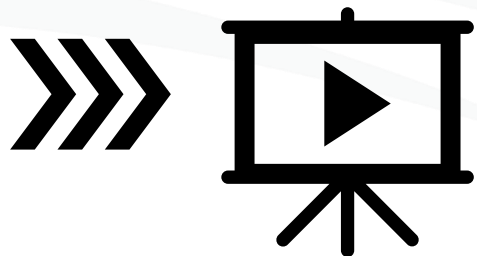
The GRRIP RRI Action Plan Framework



STRUCTURE:
Designing tools,
templates, principles



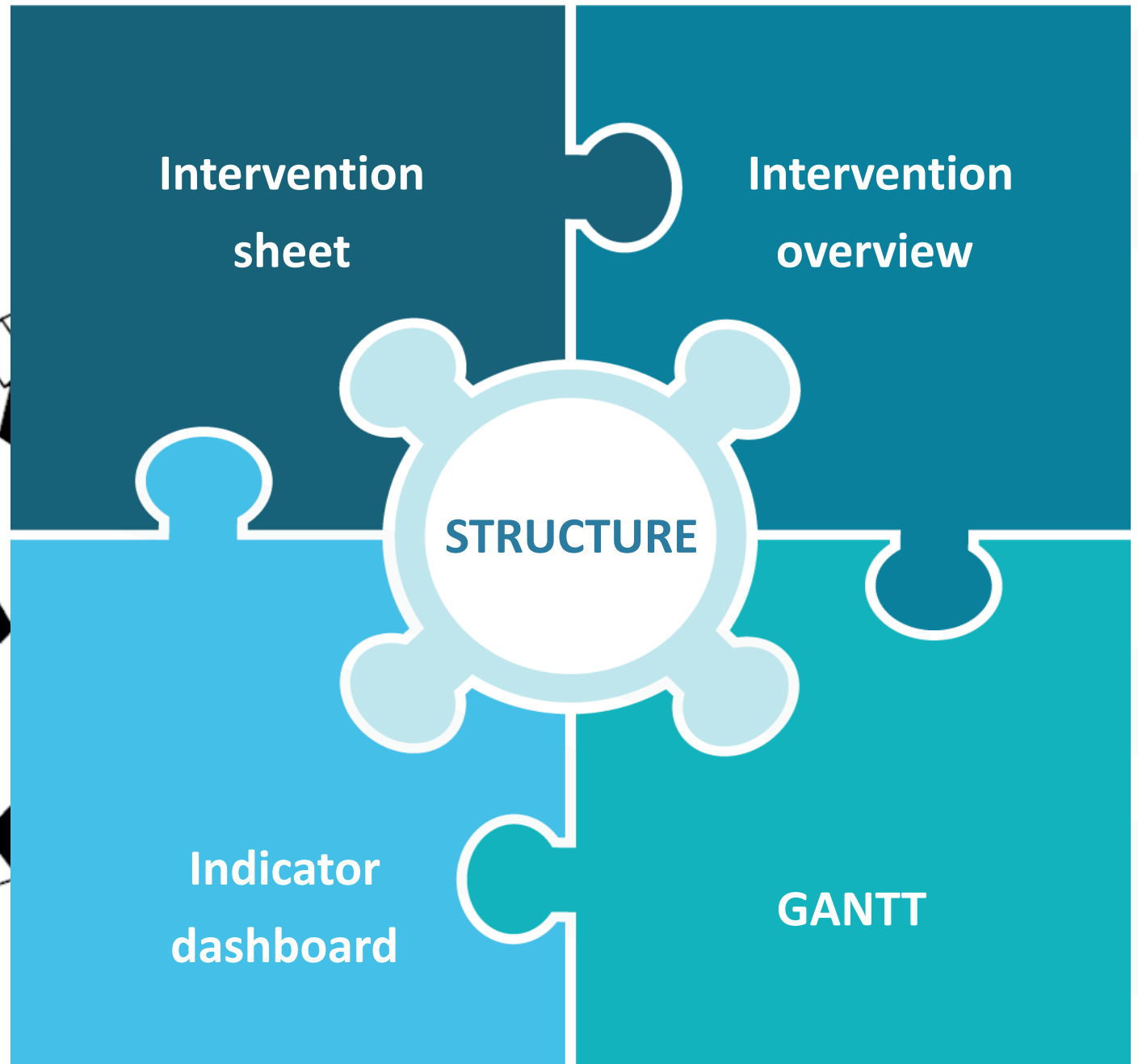
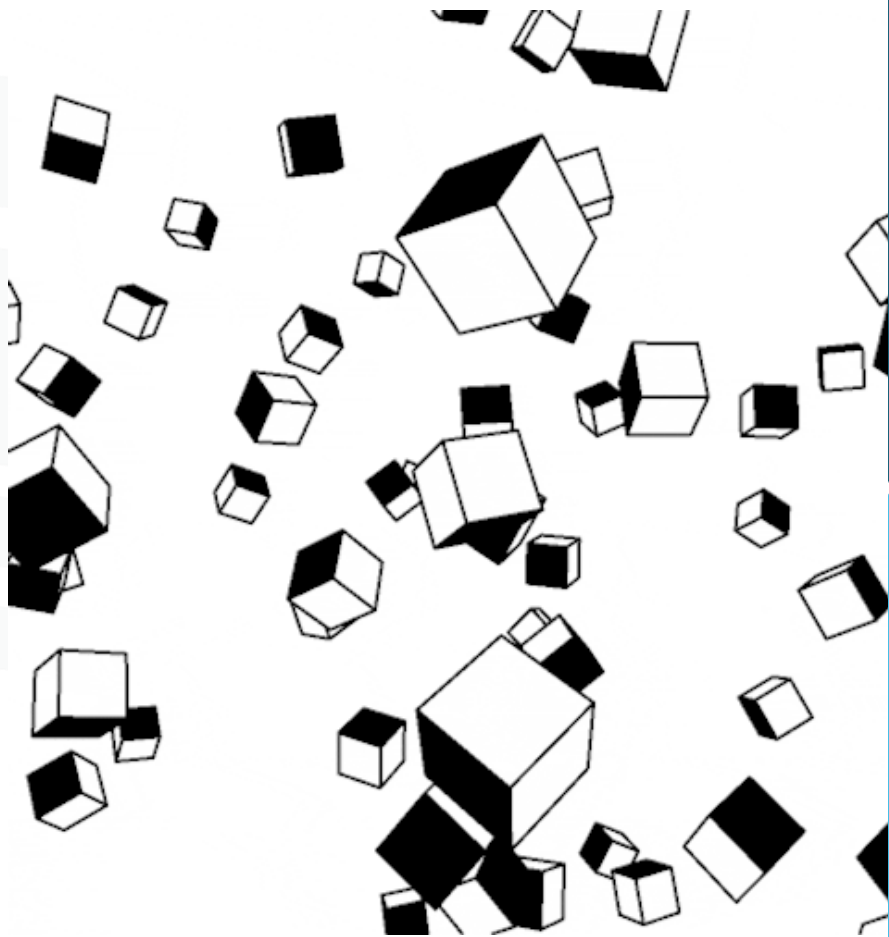
PROCESS:
Drafting, selecting
and refining the
interventions



CONTENT:
Details of the
implementation,
rationale, stakeholders,
trial, risk management,
sustainability etc.



**MONITORING &
EVALUATION:**
Benchmarking gap
analysis



Intervention
sheet

Intervention
overview

STRUCTURE

Indicator
dashboard

GANTT

INTERVENTION SHEET

INTERVENTION CODE AND TITLE

KEY/SUBKEY:

PROBLEM AND RESPONSE:

STAKEHOLDER MANAGEMENT (QH):

INTERVENTION IN DETAIL:

INDICATORS:

BARRIERS, RISK AND MITIGATION STRATEGY:

SUSTAINABILITY PLAN:

TRIAL PLAN (DELETE IF THE INTERVENTION WILL NOT BE TRIALLED):

If relevant, this section specifies the plan for the trial: its scope, the (subset) of stakeholders involved, timeline for the trial, etc.

INTERVENTION CODE AND TITLE

e.g. 1.1.1. Increasing the use of ethnicity as a key variable in empirical research

KEY/SUBKEY:

PROBLEM AND RESPONSE:

Problem and context: e.g., ethnicity is often considered a „nuisance variable“ in research projects, even when the research outcome is sensitive to the ethnic background of groups or individuals <provide specific examples here>. Part of this is due to the difficulty to obtain data about the ethnic background of individuals.

Response and goal: e.g., The goal of this intervention is to sensitize research to the impact of using ethnicity, and to provide procedures that would allow to collect relevant data in two or more ongoing or new research programmes¹²

INTERVENTION SHEET

STAKEHOLDER MANAGEMENT (QH):

OWNERSHIP:

AGENCY MOBILIZATION:

COORDINATION MECHANISMS:

INTERVENTION IN DETAIL:

PREPARATION (OPTIONAL):

IMPLEMENTATION:

FOLLOW UP (OPTIONAL):

BARRIERS, RISK AND MITIGATION STRATEGY:

SUSTAINABILITY PLAN:

TRIAL PLAN (DELETE IF THE INTERVENTION WILL NOT BE TRIALLED):
If relevant, this section specifies the plan for the trial: its scope, the (subset) of stakeholders involved, timeline for the trial, etc.

INDICATOR CODE AND NAME (A SET OF MEASURABLE PERFORMANCE INDICES)	MILESTONES	TARGET THRESHOLDS
e.g. 1.1.1 Current % Female Top Management	e.g. Milestone 1: 1/1/2021	e.g. Target: to achieve 22%, with thresholds: under 75% achieved – poor 75% - 125% - acceptable above 125% - outstanding
	e.g. Milestone 2: 1/1/2022	e.g. Target: to achieve 30%, with thresholds: under 75% achieved – poor 75% - 125% - acceptable above 125% - outstanding
	e.g. Milestone 3: 1/1/2023	e.g. Target: to achieve 40%, with thresholds: under 75% achieved – poor 75% - 125% - acceptable above 125% - outstanding
e.g. 1.2.1 Open access publications currently available	e.g. Milestone 1: 1/1/2021	
	e.g. Milestone 2: 1/1/2022	
	e.g. Milestone 3: 1/1/2023	

INTERVENTION OVERVIEW

RRI KEY	AREA/GOALS	CODE	INTERVENTION NAME AND DESCRIPTION	STAKEHOLDERS (INCLUDING RESPONSIBILITY)	PROPOSED START DATE AND END DATE
1 GENDER EQUALITY	1.1 ENTER TEXT HERE.	1.1.1			
		1.1.2			
	1.2 ENTER TEXT HERE.	1.2.1			
	1.3 ENTER TEXT HERE.	1.3.1			
2 PUBLIC ENGAGEMENT					
3 SCIENCE EDUCATION					
4 OPEN ACCESS					
5 ETHICS					

INDICATOR DASHBOARD

INDICATOR CODE AND NAME		MILESTONES 1	MILESTONES 2	MILESTONES 3
e.g. 1.1.1 Current % Female Top Management	DATE	e.g. 1/1/2021		
	TARGETS	e.g. Target: to achieve X by milestone 1, with following thresholds: under 75% achieved – poor 75% - 125% - acceptable above 125% - outstanding		
	ACTUAL	e.g. 80% of the target achieved		
e.g. 2.1.1 Open access publications currently available	DATE			
	TARGETS			
	ACTUAL			
e.g. 3.1.1	DATE			
	TARGETS			
	ACTUAL			

CONTENT

GRRIP INTERVENTIONS - RRI

Institutional and Cultural Change

1. Build Institutional Leadership and Support
2. Embed RRI in the institutional Governance Framework
3. Develop Institutional Knowledge, Skills and Awareness of RRI
4. Establish Structures to facilitate Sustainable Engagement with Societal Stakeholders
5. Embed RRI in STI Systems and Funding Proposals
6. Reflect and Analyze the RRI Implementation Process

6 Goals
&
74 sub interventions

Cross-cutting
5 five RRI pillars

Derived from
GRRIP
research phase
(WP3, WP4, WP5), & MORRI, GRRIP
Proposal

Monitoring and Evaluation



RRI KEY	AREA/GOALS	CODE	INTERVENTION NAME AND DESCRIPTION	STAKEHOLDERS (INCLUDING RESPONSIBILITY)	PROPOSED START DATE AND END DATE	INDICATOR CODE AND NAME		MILESTONES 1	MILESTONES 2	MILESTONES 3
1 GENDER EQUALITY	1.1 ENTER TEXT HERE.	1.1.1				e.g. 1.1.1.1 Current % Female Top Management	DATE	e.g. 1/1/2021		
		1.1.2					TARGETS	e.g. Target: to achieve X by milestone 1, with following thresholds: under 75% achieved – poor 75% - 125% - acceptable above 125% - outstanding		
	1.2 ENTER TEXT HERE.	1.2.1					ACTUAL	e.g. 80% of the target achieved		
2 PUBLIC ENGAGEMENT						e.g. 1.1.1.2 Open access publications currently available	DATE			
							TARGETS			
3 SCIENCE EDUCATION						e.g. 1.1.1.3	ACTUAL			
							DATE			
4 OPEN ACCESS							TARGETS			
							ACTUAL			
5 ETHICS							DATE			
							TARGETS			
							ACTUAL			

What evidence needs to be collected?

When and how should evidence be collected?

Who will collect the evidence and from whom?



Thank You